

**Congregation B'nai Torah**  
**Annual Congregational Membership Meeting**  
**June 19, 2018**

- I. The meeting was called to order at 7:30 pm. A quorum was confirmed by the Secretary as we had greater than 20 members present. Proper notice of the meeting was made to all members. There were 31 members in attendance.
- II. Minutes of the June 20, 2017 Congregational Membership Meeting were approved as presented.
- III. **2017 – 2018 Year in Review:** Jay reviewed the past year and the many things that were accomplished. He also talked about the future and where the congregation is going. A new Cantorial Soloist, Jodi Blankenstein has been hired. Jay has been working with the board to revise the lay leadership structure. The board has been working on a strategic plan, defining who we are and working on branding and a new model for executing programs and events. A strategy session was facilitated by a professional. The new leadership structure is much leaner than the current one.
- IV. **Approval of the Revised By-Laws:** Copies of the proposed by-laws and a summary of changes were made available to the congregation. The By-law committee consists of Lisa Dropkin, Shawna Levine and Larry Mariasis. Bruce Katz and Phyllis Kaufman were original members, but due to unforeseen circumstances have left the committee. The committee entertained several questions regarding the new By-laws and there was a great deal of discussion.  
*A motion was made and seconded to approve the revised By-laws. The motion carried.*
- V. **Approval of the Congregation Operating Budget for 2018/2019**  
Howie Gordon, V.P. of Finance gave a financial update.
  - The year closed with a 59 K profit, thanks in large part to successful fundraising.
  - Fundraising raised \$70K
  - Membership was budgeted for 160 families – the actual was 153.
  - A Marketing campaign was initiated and a professional was engaged to lead this task.

2018/2019 Budget Assumptions

- School enrollment is budgeted to be 101 students
- 11 B'nai Mitzvot celebrations

- No change in dues or tuition
- No change in building fund or B'nai Mitzvah fees
- Discretionary expenses managed as tightly as possible
- Total fundraising assumes \$80 K in free will, benefactor program, tree of life, and golf tournament
- Mid-year assessment possible if not on track.
- The 2018-2019 budget estimates a \$44K deficit.

Howie reviewed the budget projections and then opened it to questions of which there were many. It was suggested that the budget be sent out with the annual meeting notice. The questions and discussion were followed by the vote.

*A motion was made, and seconded, to approve 2018/2019 budget. The motion passed.*

#### **VI. Election of the Board of Directors and Officers for 2018/2019**

*A motion was made, and seconded, to approve the slate of officers and committee chairs. The motion passed.*

#### **VII. Thank You**

Jay thanked the incredible CBT staff and the Board of Directors and the committees for their service to the congregation. He thanked the outgoing board and committee members and welcomed new board members.

#### **VIII. New President's remarks – Dale Donchin.** Dale outlined his priorities:

- To increase membership and member satisfaction by recognizing our strengths and broadly communicating them – we have a great temple and lots to kvell about.
- Build community that engages members and is there to support them.
- Educate ourselves and our children in Jewish culture and values.
- Provide financial stability

Dale discussed the importance of 2-way communication and his hope to work as a team. We need everyone's help.

**IX. Adjournment:** Our new president along with the new board of directors was wished great success in the coming year. Everyone was wished a wonderful summer. Summer services will be on July 13, July 27, August 10 and August 24.

*A motion was made and seconded to adjourn. The motion was approved and the meeting adjourned at 8:55 pm*

Respectfully submitted, Shawna Levine, Board Secretary